



POV on Leadership

	Boomers Born before 1960's	Gen X Born between 1960 - 1980	Gen Y, Millennials Born between 1980 - 2000
What is the worst a leader can do?	Kill their legacy	Fire them	Not develop their talents
How do you listen to a leader?	Auditory	Visual	Kinesthetic
What is your perception of a good leader?	Honorable Monarchy	Command and Control	Democratic
Do you trust your leaders and your colleagues?	Provided a job for 30+ years - yes	No—they will fire me	No—I trust my friends
What are your hero paradigms?	WWII and Vietnam, JFK	Fictional Characters from Movies	None, prefer rebels
What is your reward for leadership at work?	Work hard get a pension	Work hard get fired	Work to play
What is your approach at work?	One unit, one team	Get the job done well, don't make waves	I change based on the required results
How is your leader tied to your engagement level	My level of engagement is with the leader	I am engaged with the job, the leader changes	I am engaged with the people at work, not the leader, they change
How do you know your leader values you?	Corner office	Money	Free time to work on fun things
Who was your mentor?	Middle manager in my early career	Didn't have one	My parents, my teacher
How do you articulate your anger with your leader?	Logical arguments, sometimes yell, take it home	I tend not to; I know I will be fired. Take it home, yell, workout	I quit
Is it vision, morals or ethics that compels you to follow a leader	Mission	Vision	Morals & Ethics
What drives your faith in your team?	Results	Results	Conversations

Nobody knows enough to be pessimistic.

*Dr. Wayne Dryer, Author,
Psychologist*

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